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WEST HOVE GOLF CLUB RULES

1. THE NAME

1.1 The name of the Club shall be West Hove Golf Club.

2. DEFINITIONS

2.1 The following definitions apply throughout these Rules and the Bye-Laws:

“Approved Use” means the use of the Club Premises and their facilities approved by both the Board and the Golf Committee.

“Associate” means any person who is a member of another recognised golf club; a person who makes some Approved Use of the Club Premises and their facilities; any adult who accompanies a Junior Member or an Associate who is a minor.

“Board” means the Directors of the Company.

“Bye-laws” means regulations governing golf matters, the conduct of Members and Associates, dress code, disciplinary issues and similar matters made and amended from time to time in the same manner as these Rules.

“Chairman of the Golf Committee” means the Club Captain or, in the Club Captain’s absence, the Club Vice-Captain.

“Club” means West Hove Golf Club, which is the property of the Company.

“Club Captain” means the Member elected as the Captain of the Club at the Annual General Meeting.

“Club Premises” means the Clubhouse, the Golf Course, the Practice Facilities and other land owned by the Company.

“Company” means West Hove Golf Club Limited.

“Driving Range” means the driving range to the south of the Golf Course open to the public.

“General Manager” means the person employed and paid by the Company to undertake the duties of management of the Company and the Club.

“Golf Committee” means the committee set up in accordance with the Bye-Laws of the Club.

“Golf Course” means the eighteen-hole golf course.

“Golf Society” means an association of persons united in playing golf.

“*Green Fee*” means the sum of money a non-member pays for a round of golf.

“*Guest*” means an Associate, or a person invited by a Member or an Associate to the Club Premises.

“*Junior Member*” means any Member aged over 9 years but under 18 years as at the 1st September of that subscription year.

“*Junior Welfare Officer*” means the person appointed by the Club to oversee the Club’s duty of care for Junior Members.

“*Match & Handicap*” means the sub-committee responsible for all golfing matters delegated by the Golf Committee.

“*Member*” means any person on the register of Club Members.

“*Members’ Practice Area*” means that part of the Club Premises, south of the Driving Range, marked and reserved for Members’ use only.

“*Practice Facilities*” means the Driving Range, the putting green between the first and tenth tees and the practice net in the car park.

“*Rules*” means the rules relating to the constitution and the objectives of the Club including the legal requirements for licensing and gaming machines.

“*Shareholder*” means any person who holds at least one share in the Company.

“*Staff*” means any person whose regular place of work is the Club Premises.

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3. OBJECTIVES OF THE CLUB

3.1 To provide facilities for the playing of golf and other social activities including the provision of refreshments for the benefit of its Members and guests, including intoxicating liquor, at the Club Premises at Badgers Way, Hangleton, Hove, East Sussex, BN3 8EX.

3.2 To accept and operate the Sport England definition of Sports Equity.

3.3 To accept and operate workable and effective Child Welfare procedures in accordance with the Child Protection Policy.

3.4 To accept and operate the Code of Conduct for staff, Members, PGA Professionals, Coaches, and volunteers that deal with the Junior Section.

3.5 To display copies of the appropriate documents in the Clubhouse and review these at least every two years

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4. CONSTITUTION OF THE CLUB

4.1 The Club is a Members' Club the owners of which are the Shareholders of the Company.

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5. FACILITIES PROVIDED BY THE CLUB

5.1 In addition to the facilities for the playing of golf, the Company will make available to Members the licensed Clubhouse and everything reasonably necessary for the Club to carry on in accordance with these Rules and the Bye-Laws.

5.2 The Board will be solely responsible for all the expenses connected therewith and for the engagement and payment of employees and all other matters involving the expenditure of money except that so far as is provided within these Rules for the provision of gaming machines under the Gambling Act 2005 and any subsequent relevant legislation then those rules shall be solely binding in respect of the control of the monies taken from the gaming machines.

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6. OFFICERS OF THE CLUB

6.1 The Officers of the Club are the President, the Club Captain, and Club Vice-Captain, the Ladies Captain and the Ladies Vice Captain, the Seniors Captain and the Junior Organiser

6.2(a) The President and the Junior Organiser shall be elected at the Club Annual General Meeting by a simple majority of those members present and entitled to vote.

6.2(b) The President and the Junior Organiser shall be elected for terms of three years. The President will serve no more than two consecutive terms; but the Junior Organiser shall be eligible for re-election thereafter.

6.3 The Club Captain and the Club Vice-Captain, the Ladies Captain, the Seniors Captain and the Seniors Vice-Captain shall be elected annually by a simple majority of those members present and entitled to vote at the relevant Annual General Meeting.

6.4 The Club Vice-Captain elect shall be selected and proposed by a selection committee comprising the President, the Club Captain and the Club Vice-Captain

6.5 Candidates for the position of President Elect shall be considered and nominated by the President Elect Working Party (PEWP) chaired by the Club Captain, comprising the outgoing President, the current Club Captain, the Past Captains secretary, the Ladies Captain, and the Seniors Captain. Candidates for the position of President Elect will be considered from members who have –

- A minimum of 5 years membership, and
 - Not previously been debarred from holding office, and
 - Previously held a role as an officer of the Club or a past Board member
- The PEWP nomination for President Elect shall be posted on the notice boards not less than 14 days before the Club Annual General meeting.

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7. ANNUAL GENERAL MEETING

7.1 The Annual General Meeting of the Club shall be held at such time and place as the Golf Committee shall determine, and not more than 15 months after the previous Annual General Meeting.

7.2 The Golf Committee shall give the Company at least 28 days notice in writing of the Annual General Meeting specifying the business to be transacted. The General Manager will then give the Members at least 14 days notice in writing specifying the business to be transacted.

7.3 The President of the Club shall preside at the Annual General Meeting.

7.4 The quorum for the holding of the Annual General Meeting shall be at least ten Members entitled to attend and vote.

7.5 The Annual General Meeting of the Club shall transact the following business: -

(a) Elect the appropriate Officers of the Club, four other Members for the Golf Committee, the Junior Welfare Officer, three Members for the Gaming Machine Sub-Committee and three Members for the Wine Committee.

(b) Receive the Club Captain's report on the activities of the Club during the previous year and the accounts of the Gaming Machine Sub-Committee.

(c) Consider any proposed Rule amendments/additions of which at least 56 days notice has been given to the Golf Committee.

(d) Consider any other business.

7.6 Nominations for election of Members to any office shall be made in writing to the General Manager by the proposer and seconder not less than 14 days before the Annual General Meeting.

7.7 The General Manager shall inform the Club Captain as to the nominations received and cause the same to be posted on the notice-boards and brought to

the attention of all Members prior to the Annual General Meeting.

7.8 All Members may attend and participate in the Annual General Meeting but only 5 and 7-day Members shall have voting rights.

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8. EXTRAORDINARY GENERAL MEETING

8.1 The Golf Committee may convene an Extraordinary General Meeting when any question arises of such importance as shall, in the absolute discretion of the Golf Committee, justify the calling of such a meeting.

8.2 The Golf Committee shall be bound to convene such a meeting upon receiving a request signed by not less than 50 Members.

8.3 Every Member shall be given at least 14 days notice, in writing, of any Extraordinary General Meeting specifying the nature of the business to be transacted. A copy of such notice shall be displayed in the Clubhouse.

8.4 The President of the Club shall preside at an Extraordinary General Meeting.

8.5 The quorum for the holding of an Extraordinary General Meeting shall be at least ten Members entitled to attend and vote.

8.6 All Members may attend and participate in the Extraordinary General Meeting but only 5 and 7-day Members shall have voting rights.

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9. SUPPLY OF INTOXICATING LIQUOR

9.1 No intoxicating liquor shall be sold or supplied, or allowed to be consumed, except to or by Members, Associates and their guests in the Clubhouse, such persons being aged 18 or over.

9.2 The purchase of intoxicating liquor for supply by the Club shall be at the absolute discretion of a sub-committee (the "Wine Committee"). The Wine Committee shall consist of five Members, two of which shall be either paid officials or members of the Board and three of which shall be elected annually by the Members at their Annual General Meeting. A quorum will be four Members of the Wine Committee.

9.3 No person shall receive, at the expense of the Club, any commission or similar payment deriving from the purchase of intoxicating liquor by the Club. Similarly, no person shall receive a pecuniary benefit from the supply of alcohol by the Club to its Members, Associates or their guests.

9.4 Intoxicating liquor shall not be supplied on the Club Premises other than by

or on behalf of the Wine Committee and all profits shall be at the disposal of the Wine Committee for the general benefit of the Members.

9.5 The permitted hours for the supply of intoxicating liquor shall be those fixed by the Club Premises Certificate. They may be varied from time to time as is allowed by law and in the terms and conditions of any licence, certificate or order granted under the Licensing Acts in respect of the Club Premises. Notice of these hours will be posted in the Clubhouse.

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10. SPECIAL FUNCTIONS ORGANISED BY THE COMPANY

10.1 The Company may open the facilities of the Club, including the sale of intoxicating liquor, to other persons who are not necessarily Members but who are attending the Club Premises in connection with a special function organised by the Company or a Member on the Company's behalf.

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11. GAMING MACHINES

11.1 Only Members Associates and their guests are allowed to play the gaming machines.

11.2 Persons under the age of 18 are not permitted to play the gaming machines.

11.3 The Club will comply with the Gambling Act 2005 and the Gaming Machine Permits Code of Practice.

11.4 The Club shall comply with such procedures as the Board and the Golf Committee shall agree from time to time in relation to accounting, security, and the emptying of the machines.

11.5 Net profits from the gaming machines shall be applied for the benefit of the Club Members and their application shall be determined by the Golf Committee.

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12. APPLICATION AND MEMBERSHIP

12.1 Every applicant for membership shall submit an application form to the General Manager. When an application is received, the applicant's name shall be displayed in the Clubhouse for 28 days. In that period the applicant shall be interviewed and may be provisionally approved.

12.2 Applicants for membership will be interviewed by the Club Captain, Lady Captain or Junior Organiser, as appropriate, who may in their absolute discretion reject or provisionally approve the application. No reason shall be

given to any applicant in the event of rejection.

12.3 If on the expiry of the 28 days no Member has raised objections, the applicant shall become a Member upon payment to the Company of the amounts required in Rule 15. If any Member raises an objection it shall be referred to the Golf Committee for a final decision.

12.4 All Members will be issued with a membership security card, which must not be copied, loaned, sold or hired to a third party. Cards must remain in the Member's possession and must be returned to the General Manager if the Member resigns or does not renew membership.

12.5 Members shall carry their membership security card at all times whilst using the facilities of the Club and produce it on demand by any Company member of Staff or a duly authorised police officer.

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13. QUALIFICATION FOR MEMBERSHIP

13.1 Membership is open to all persons subject to:

- (a) Completion of a satisfactory interview and
- (b) observance at all times of the Rules, Bye-Laws and objectives of the Club.

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14. REGISTER OF MEMBERS

14.1 Every Member shall notify the General Manager of their address, or that of an agent in the United Kingdom if the Member is not resident in the United Kingdom, to which notices of meetings and demands for annual subscriptions can be sent.

14.2 This address shall be inserted into the Register of Members to be maintained by the General Manager. Any notices sent by post to that address shall be deemed to have been delivered to the Member at the time when the notice would have been delivered in the ordinary course of post.

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15. SUBSCRIPTIONS AND FEES

15.1 The annual subscription for all classes of membership shall be determined by the Board and shall not be altered during the year to which it applies.

15.2 Any joining fee shall be determined by the Board in such amount as the Board shall announce.

15.3 Annual subscriptions will be payable to the Company on or before 5.00pm

on 1st September of each year. The amount due will be notified to all Members, giving at least 42 days notice for payment.

15.4 In the event that the annual subscription has not been paid on or before 5.00pm on 1st September of that particular year, an administration charge of 5% on the full amount will be levied. In addition, all rights of the Member to use the Club Premises shall be suspended until the outstanding amount, including the administration charge, is paid in full.

15.5 Any Member so suspended shall be contacted by the General Manager to ascertain the reason for their payment default. The Member may be reinstated on payment of the outstanding debt or their membership will be terminated.

15.6 Membership of the Club constitutes an annual contract and any Member wishing to resign from the Club shall give one calendar month's notice in writing to the General Manager, such notice to be served prior to 1 August in that particular year. Failure to serve such notice shall commit the Member to pay the full annual subscription.

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16. ASSOCIATES

16.1 Associates shall be entitled at the entire discretion of the Club to enjoy the facilities of the Clubhouse (including the purchase of intoxicating liquor for consumption in the Clubhouse) for the day of their Approved Use of the Club Premises.

16.2 Associates are not Members and will not be entitled to voting rights nor to attend formal meetings.

16.3 Associates may introduce Guests in accordance with these Rules and the Bye-Laws.

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17. GUESTS – CLUBHOUSE

17.1 The Member or Associate introducing the Guest shall be responsible for his/her Guest strictly observing these Rules and the Bye-Laws and shall not leave the Clubhouse before his/her Guest. Children must be supervised at all times.

17.2 No person whose application has been declined or who has been expelled or suspended from the Club may be introduced as a Guest. The Member or Associate introducing the Guest must enter the name and address of the Guest together with his/her own name in the visitors' book.

17.3 Any adult Guest may purchase intoxicating liquor for consumption in the Clubhouse.

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18. LIABILITY

18.1 No Member of the Club will be under any financial liability to the Club or Company by reason only of membership of the Club, except for the payment of joining fees and annual subscriptions to the Company in accordance with these Rules and function room hire charges for private use.

18.2 Neither the Company nor the Club shall be responsible for damage, injury or loss occurring at the Club, or at any activity or function operated, organised, arranged, or sponsored by the Company and/or the Club which is caused by any act or omission of any Member, Associate or visitor to the Club. A Member, Associate or visitor shall indemnify the Company and the Club against all liability for any damage, injury or loss caused by his/her act or omission.

18.3 Any Member, Associate or visitor who makes use of or accepts the use of any apparatus, facility, privilege or service of the Club in any manner or who engages in any game, exercise, competition or other activity operated, organised, arranged or sponsored by the Company and/or the Club shall do so at his/her own risk. The Club, the Company, the Board and its other officers, members of Staff, representatives and agents shall have no liability to any Member, Associate or visitor or otherwise in respect of any damage, injury or loss resulting from such use except to the extent that such liability cannot be excluded by law.

18.4 The Company, the Club and the Board, other officers, members of Staff, representatives and agents thereof shall have no responsibility or liability to any Member, Associate or visitor for any articles brought on to the property of the Company. Any article left by any person on the property without specific provision having been made for its storage may be disposed of by the Company if it has been retained for fourteen days prior to such disposal.

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19. NOTICES

19.1 Unless otherwise stated, any notice given pursuant to these Rules and Bye-Laws may be given by electronic means. However, Notice of a General Meeting may only be given to a Member by electronic means if that Member has notified the General Manager in writing that he is willing to accept such notices in that manner.

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20. AMENDMENT OF RULES AND THE BYE-LAWS

20.1 These Rules and the Bye-Laws may be revoked or amended at any time by the Board and the Golf Committee together, at their absolute discretion,

provided that:

(a) such revocations and amendments shall be posted in the Clubhouse and have immediate effect. They will subsequently be submitted for approval at the next Annual General Meeting or an Extraordinary General Meeting of the Club if convened, and

(b) the Rules governing the supply of intoxicating liquor shall not be amended except in accordance with the statutory provisions of the Licensing Acts or the terms of any licence granted thereunder and then only with the prior approval of the Licensing Authority.

20.2 These Rules and the Bye-Laws shall be supplemented by the Club's Procedures Manual.

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**These Rules were unanimously agreed by the Golf Committee on 17 October 2011 and the Board on 2 November 2011. They were presented to the membership at the Annual General Meeting on 25 November 2011 and were unanimously accepted.**

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WEST HOVE GOLF CLUB BYE-LAWS

1. THE GOLF COMMITTEE

1.1 The Golf Committee shall be the Officers of the Club, appointed under Rule 6 together with not more than four other members elected at the Annual General Meeting.

1.2 Any Member wishing to be elected to the Golf Committee must be a Member of at least two years standing (and not debarred from holding office) and be proposed and seconded by Members also of at least two years standing. An elected Member shall serve for a three-year term and may be re-elected.

1.3 The Club Captain may attend Board meetings. Where the Club Captain is unable to attend, the Club Vice-Captain may attend.

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2. GOLF COMMITTEE FUNCTIONS

2.1 The Golf Committee shall maintain an effective liaison with the Board and shall operate in a way consistent with the need for the Company to maintain its income and competitive market position. The Golf Committee shall also

always ensure that the Rules and these Bye-Laws are working in the best interests of the Members and Shareholders.

2.2 The Golf Committee shall be responsible for all golf competitions, matches, golf days, social events and appropriate disciplinary matters relating to Members and other golf related matters. The Club Captain shall appoint a chairman for the Match & Handicap sub-committee.

2.3 The Golf Committee has the power to appoint working parties and may nominate any Member, whether or not a member of the Golf Committee, to serve on such working parties. Every working party shall elect a chairman from its members.

2.4 The Golf Committee shall be responsible for the allocation of all handicaps in accordance with the Unified Handicapping System as specified by the Council of National Golf Unions (*CONGU*).

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3. GOLF COMMITTEE MEETINGS

3.1 The Golf Committee shall meet at least six times a year.

3.2 No meeting of the Golf Committee shall be quorate without the attendance of the Chairman of the Golf Committee together with at least four other Golf Committee Members.

3.3 Unless otherwise provided in the Rules and these Bye-Laws, decisions of the Golf Committee shall be made by a simple majority of those present and voting. If voting is equal the Chairman of the Golf Committee shall have a casting vote.

3.4 The Chairman of the Golf Committee shall convene a meeting of the Golf Committee at any time if requested to do so by three or more Golf Committee Members.

3.5 The General Manager, any member of the Board, the Junior Welfare Officer and the Head Professional may attend any meeting of the Golf Committee or its sub-committees by invitation of the Chairman of the Golf Committee but shall have no voting rights.

3.6 The Chairman of the Golf Committee shall ensure full and accurate minutes are kept of all proceedings of the Golf Committee and all its associated areas of responsibility. These minutes shall be posted in the Clubhouse.

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4. CONDITIONS OF MEMBERSHIP

4.1 Categories of membership, and the conditions attaching to such categories,

will be decided by the Board in consultation with the Golf Committee.

4.2 Membership is the contractual privilege by which a Member may enter the Club Premises for the purpose of using and enjoying the facilities.

4.3 The Club and all Members are required to adhere to and comply with the Rules and these Bye-Laws and with:-

(a) The *'Rules of Golf'* and the *'Rules of Amateur Status'* as approved by R&A Rules Ltd;

(b) The rules and regulations of the *'CONGU Unified Handicapping System'*. In particular, Members' attention is drawn to the *'Responsibilities of the Player'*;

(c) The rules of England Golf, the Sussex County Golf Union (SCGU) and the Sussex County Ladies Golf Association (SCLGA) including the payment of all affiliation fees.

(d) The Club's Equity Statement and Child Protection Document concerning Junior Members.

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5. MEMBERS' GUESTS – GOLF COURSE

5.1 Members' Guests are welcome to play the Golf Course subject to payment of Green Fees set by the Board and compliance with the Rules and these Bye-Laws.

5.2 Members are permitted to introduce a maximum of three Guests on any one occasion and any particular Guest on up to four occasions each year. No one person may be a Guest on more than ten occasions in any twelve month period.

5.3 At weekends or on Bank-Holidays Members' Guests will only be permitted to play:-

(a) in Galas, Opens and other special Invitation Days, or

(b) after 2.00pm on any other competition day, or

(c) after 12 noon on a non-competition day, or

(d) between 11.00am and 12 noon on a non-competition day during October to March, provided the Member does not book the tee time more than 48 hours earlier.

5.4 Members must play with their Guest(s), signing them in the Professional's shop. Members must ensure that their Guests comply with the Rules and these

Bye-Laws whilst on the Club Premises.

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6. USE OF THE CLUBHOUSE

6.1 Members, Associates and their Guests must:-

- (a) pay every expense they incur before leaving the Club Premises
- (b) replace or pay for removing or damaging Club property
- (c) not alter or add to the notice-boards without the prior approval of the General Manager and/or the Golf Committee
- (d) not ask or encourage the bar-staff to disregard the licensing laws.

6.2 Animals (except guide dogs) are not permitted in the Clubhouse.

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7. USE OF THE GOLF COURSE

7.1 Play is not permitted before 7.30am other than with the prior permission of the Golf Committee.

7.2 Five-day Members are not permitted to play at weekends other than upon payment of the appropriate Green Fee. Exceptionally within a Calendar year they may play no more than four times at weekends in designated competitions with the prior permission of Match & Handicap upon payment of the appropriate fee. They may also play in official club matches when insufficient seven-day Members are available upon payment of the appropriate fee.

7.3 Junior Members are not permitted to play before 11.00am at weekends, except in designated competitions or matches and with the prior permission of Match & Handicap.

7.4 Junior Members may only enter a senior competition provided the conditions of the competition allow them to do so. No Junior Member may enter a senior competition if there is a junior competition on the same day, except with the prior permission of the Junior Organiser.

7.5 Members' Guests may only play in accordance with Bye-Law 5.

7.6 Green Fee payers are not permitted to play at weekends or on Bank-Holidays except after 12 noon on a non-competition day or after 2.00pm on a competition day and are not permitted to play off the white tees.

7.7 Animals (except guide dogs) are not permitted on the Golf Course.

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8. USE OF THE PRACTICE FACILITIES

8.1 Members and their Guests may use the Practice Facilities and the Members' Practice Area.

8.2 Green Fee payers may use the Practice Facilities but not the Members' Practice Area.

8.3 Associates (who are not also Green Fee payers), their Guests, and the public may use the Driving Range but are precluded from playing on the practice putting green between the first and tenth tees, the practice net in the car park and the Members' Practice Area.

8.4 The Driving Range may only be used;

(a) upon payment of the appropriate fee, or

(b) when receiving tuition from one of the Club's Professional Golfers, and

(c) only when using practice golf balls provided by the Club's Head Professional.

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9. COMPLAINTS

9.1 Any complaints concerning matters affecting or connected with the Club, including Staff, shall be made in writing to the General Manager. If, in the opinion of the General Manager, the complaint so requires, the matter shall be referred to the Golf Committee, unless it refers to Company business (e.g. the behaviour of Staff), when the complaint will be referred to the Board.

9.2 In no circumstances shall complaints be made directly to any member of Staff nor shall any Member reprimand any member of Staff.

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10. BEHAVIOUR OF MEMBERS (Code of Conduct)

10.1

West Hove Golf Club is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees and guests. An acceptable standard of behaviour is expected in all areas of the Club and course, at all times, as prescribed in 10.2

10.2 On the course all golfers must:

- Adhere to the dress code and local rules of the course.
- Demonstrate fair play both on and off the course.
- Follow established golf etiquette at all times respecting the course, such as:

- Repairing pitch marks, replacing divots, raking bunkers etc.
- Keeping play moving by waving the following group through when searching for lost balls
- Maintaining the speed of play by keeping up with the group in front.
- Showing the necessary respect to fellow golfers at all times, which includes: no shouting on the course, no misuse of equipment (i.e. throwing clubs in frustration etc.), no aggressive behaviour, or the taking of performance enhancing drugs.

New 10.3 In the clubhouse:

- Members, guests and visitors are reminded that:
- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.
- Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused.
- The use of foul or abusive language such as swearing has no place in the clubhouse
- The taking of illegal substances will incur immediate suspension and loss of membership.
- The smoking of cigarettes or e-cigarettes is not permitted in the clubhouse

10.4 Any allegation of bad or unacceptable behaviour from a Member or Guest must be made to the General Manager's office, in writing, giving details of the matter.

10.5 The General Manager will immediately report the complaint to the Club Captain, or in his absence the Club Vice-Captain, unless it relates to a member of Staff when the complaint will instead be referred to the Chairman of the Board.

10.6 The General Manager and/or the Club Captain shall inform the accused Member of the allegation(s) and carry out a preliminary investigation. The accused Member will be provided with a copy of the Club's Disciplinary Procedure at this time.

10.7 In certain exceptional circumstances it may be necessary to temporarily suspend the Member from the Club and Club Premises until the investigation is completed. The authority to temporarily suspend a Member for alleged bad behaviour rests with the General Manager, the Club Captain or any member of the Board.

10.8 The notes of the preliminary investigation will be sent to the accused Member and the person/s carrying out the Preliminary Investigation will decide whether the matter should be dealt with in accordance with the Club's Grievance Procedure or whether a Disciplinary Panel should be appointed in accordance with the Club's Disciplinary Procedure. The person/s carrying out the Preliminary Investigation shall not be a member of the Disciplinary Panel or any Appeal Panel. The Impartial Members of the Disciplinary Panel or any Appeal Panel shall be selected by the Captain or if he is unavailable the Vice –

Captain from the Officers of the Club, the Board and Past Captains.

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11. TERMINATION OF MEMBERSHIP

11.1 Any Member whose conduct is injurious to the character or interests of the Club, or renders the Member unfit to associate with other Members of the Club, may be expelled in accordance with the Club's Disciplinary Procedure and these Bye-Laws.

11.2 A Member expelled shall forfeit all rights and privileges of membership of the Club and shall have no rights against the Company arising from such expulsion. The Company and its Staff or agents, the Board and the Golf Committee shall have no liability to the expelled Member in respect of such expulsion. A Member expelled shall no longer be allowed to enter the Club Premises.

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12. DRESS CODE

12.1 The Club expects Members, Guests and visitors to respect the sport of golf and to dress accordingly at the Club Premises.

12.2 On the Golf Course:

In general, clothing which is available from a golf professional's shop will be acceptable and golf shoes must be worn at all times. However, the following are not acceptable on the Golf Course;

- (a) trainers and jeans
- (b) cargo and/or combat shorts
- (c) beach-type shorts, track suits or shell suits
- (d) football shirts or shorts
- (e) shirts with large legends/logos on the back or front
- (f) sleeveless vests and/or sun-tops of any type.

There may be other unacceptable items which in the opinion of a Golf Committee member, Board member or member of Staff are not in keeping with this Bye-Law.

Anybody found not suitably attired may be asked to leave the Golf Course and Members who persistently breach this Bye-Law will be subject to the Club's

Disciplinary Procedure.

12.3 In the Clubhouse:

Smart casual wear must be worn at all times. However, the following are examples of dress that are not acceptable in the Clubhouse;

- (a) football shirts, football shorts and shirts with large legends/logos (back or front)
- (b) sleeveless vests, track suits, shell suits, denim jackets or wet/dirty clothing
- (c) jeans which are frayed, patched, torn or excessively dyed
- (d) golf shoes (except in the changing rooms or spikes bar) or stockinged feet
- (e) plastic or rubber “flip-flops”
- (f) hats (other than ladies at a wedding function).

There may be other unacceptable items which in the opinion of a Golf Committee member, Board member or member of Staff are not in keeping with this Bye-Law.

Anybody found not suitably attired may be asked to leave the Clubhouse and Members who persistently breach this Bye-Law will be subject to the Club’s Disciplinary Procedure. Some tolerance will be given to children under 9 years of age.

12.4 The Club Captain, General Manager, the Golf Committee or the Board may relax or tighten this Bye-Law for specific special functions.

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These Rules were unanimously agreed by the Golf Committee on 17 October 2011 and the Board on 2 November 2011. They were presented to the membership at the Annual General Meeting on 25 November 2011 and were unanimously accepted.

Bye-Laws - 2.4 and 4.3(c) have been amended by both the Golf Committee and the Board on 27 November 2012 to no longer refer to the EGU or EWGA. These changes will be presented to the membership at the next General Meeting.”

Bye-Law - 1.3 has been amended on 24 January 2014 after the Board and Golf Committee concluded and are in agreement that Directors Liability does not cover the Captain. Ratified at the Club AGM on 21 November 2014.

Bye-Law 10 - “Behaviour of Members” amended to include new code of Conduct agreed by the board 15 October 2015 and by the Captains’ Committee 20 Oct 2015 and the Club AGM on 20 November 2015

Rule 6 - Officers of the Club amended to improve the strength of the process in the event of the absence of the elected President when a successor is to be nominated. The Board and the Golf Committee and have also agreed that the elected President shall eligible to serve a maximum of two terms. Ratified at the Club AGM on 25 November 2016.

Bye-Law 7.2 – “Use of the course” This is a team representation matter – if the chosen team cannot field a line-up of 7 day members, it will be legitimately allow the selector/s to invite 5 day members upon payment of the appropriate fee. Ratified at the Club AGM on 24 November 2017.

Bye-Law 10 - “Behaviour of Members” amended to reduce the administrative burden and potential for breach of confidentiality. Ratified at the Club AGM on 24 November 2017.

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